
2018 Nomination Report

There are 5 Board of Director positions scheduled for election during the 2018 Annual General Meeting:

- President
- Director of Finance
- 3x Director-at-Large

While nominations will be accepted from the floor in accordance with Synchro BC's Nomination Policy and Procedures, the following individuals have been nominated and meet the established criteria:

PRESIDENT



RaeAnne Rose

RaeAnne became involved in artistic swimming in 2007 when her daughter fell in love with the sport and wanted more. Although she remained on the pool deck and in the boardroom, RaeAnne too became passionate about the sport, particularly its impact on girls and women. In 2012, she became Treasurer of the BC Aquasonics, followed by two and a half years as the Club's President when the Club developed its first strategic plan, launched a dynamic new website, and expanded to a new location.

RaeAnne has been President of Synchro BC since 2016 and chairs the Executive, Governance, and Human Resources Committees. She also sat on Canada Artistic Swimming's Strategic Plan Steering Committee and led the Local Organizing Committee for the 2018 Synchro Canada World Series and Espoir National Championships in Surrey, a highlight in a lifetime of volunteer work which was recognized with Canada Artistic Swimming's 2018 Volunteer of the Year Award.

RaeAnne is President of Pharos Fundraising Strategy + Communication a boutique consulting firm based in Surrey that focuses on capacity building for non-profit organizations. With expertise in organizational development, strategic and program planning, fundraising, grant writing, and communications, she works with clients that span the spectrum of the non-profit world from healthcare and social services to education, sport, and the arts. A graduate of Simon Fraser University, RaeAnne has a Bachelor of Arts in Communications with a minor in Women's Studies as well as a Certificate of Fundraising Management from Vancouver Community College.

DIRECTOR OF FINANCE



Rosoleen Rutherford

Roz spent much of her youth living overseas and was immersed in different cultures from a young age. This provided her with a unique perspective and a broader world view than she might have otherwise gained. She has spent time in countries in which the societal structures that we take for granted, such as the presence of a board to oversee the objectives of a non-profit organization or regulatory bodies such as the CPA, are compromised or biased. This has increased the value she places in these structures in our society and inspires her interest and enthusiasm to uphold and support them.

While attending Kwantlen Polytechnic University for her BBA in Accounting, Roz obtained accounting experience in sectors including energy/technology, construction and recreation. During her studies and since obtaining the CPA designation, she has worked at the public practice firm DMCL CPA. These combined experiences have helped her gain insight into the benefits and pitfalls of various reporting methods, different accounting systems and communication styles within large organizations. She's assisted on risk management processes, has created and executed audit procedures, and has ensured that companies she has worked for are aware of and following industry and accounting standards.

Roz has volunteered with the CPA designation program on a panel consisting of 12 students and alumni across western Canada providing feedback to better the program for future students. She's also volunteered as a board member on a mock panel for students completing part of the program. Each of these positions has been rewarding not only for the impact she's been able to have on future students' paths, but also in seeing the culmination of students' efforts in the mock board report. She's otherwise volunteered on an event by event basis, but hopefully that will change!

DIRECTOR-AT-LARGE



Disa Fladmark

I began my synchro career in the mid 90's when I joined my first competitive team. I swam for 7 years, working my way up to the senior level where I finished my career swimming a senior solo with the Coquitlam Coralinas. In my last year of swimming (1999) I coached my first recreational team and have been coaching since then. I have coached athletes of all levels and abilities and have won the team Provincial Championships for the past 10 years. I have also participated as a Masters' swimmer since 2001.

I am a fully certified NCCP Comp. Dev. coach and am currently enrolled in the Advanced Coaching Diploma program with the Canadian Sport Institute (planned graduation September 2019). I completed my Masters in Professional Communication in 2015 where I received recognition for my research challenging the current framework of sports in Canada and the limitations it places on the female athlete.

The past few years I have worked more closely with Synchro BC acting on the Adaptive Synchro committee, working as the Train to Train Assistant (2017) and Head (2018) Coach, acting as the Regional Coach (2018) and most recently facilitating a feedback session at the Annual Summit. I also recently left a position as the Provincial Office Manager of the BC Summer Swimming Association, where I was in charge of all operations including planning the annual Coaches Conference and Provincial Championships. The organization had over 12,000 members in 2018 so managing this organization was no small task. Through this work I also gained experience in working with a Board, the procedures and protocols so I am comfortable taking on this role on behalf of the Interior region of BC.



Robyn Guidon

Robyn was first introduced to Synchronized Swimming when she attended a private party in her hometown's new pool to celebrate those (and their children - me!) who were responsible for getting the pool built - Lisa Balcombe and her husband were also on that committee. Lisa danced around in the water and I was excited to learn that a new sport was coming to town; Robyn was at that first practice and a new love was born – she swam until her high school graduation.

Robyn became a coach while still in high school and an official shortly after – she coached and judged her way through her university degree. She's recently gotten back involved in the sport after a long hiatus while living in Northern BC.

Robyn possesses a degree in Psychology and currently works with the Canadian Mental Health Association helping people with anxiety and depression live their best lives. She also has 4 (non-sport related) Coaching certifications and runs a private practice where she's had the privilege to team up with individuals and businesses on their journey to thrive. She is known in her industry for expertly bridging the gap and raising the bar between where people are and where they desire to be.



Anne-Marie North

Anne-Marie has a passion for our sport that shines through in her recognition of all levels and all abilities as well as in all the Synchro activities in which she participates.

Anne-Marie joined the Synchro community almost 20 years ago, initially as a parent of an athlete and shortly thereafter as a Masters' athlete in her daughter's club. She soon got involved as a deck volunteer and Club Board member.

Twelve years ago, Anne-Marie extended her participation to include the role of an Official. In more recent years Anne-Marie has included Educator of Officials in her activities and has facilitated the certification of 20 Officials in the last 5 years. Anne-Marie served on the Synchro BC Board in 2015 to 2017.

When Anne-Marie is not in the pool or on deck, her other profession sees her in a Senior leadership role in Supply Chain Management in the consumer products industry. Her skills in this capacity are readily transferrable to the role of a Director.

As always, Anne-Marie's passion for our sport would continue to shine should she be elected to Director at Large.



Jordan Wuest

My name is Jordan Wuest and I am currently the Head Coach at Vancouver Masters Synchro and I also coach with UBC Synchro. I grew up in Vancouver and fell in love with synchro, swimming with Vancouver Pacific Wave which is where I began my coaching career.

I enjoy the process of developing and nurturing athletes' skills of all abilities and backgrounds and looking at ways to grow and strengthen the clubs I've had the opportunity to work with.

More recently I served on Synchro BC's Sport Development and Masters' Committees. I am eager to look at ways to help to continue to move our sport forward at all levels in our province and support our athletes, officials and coaches.

Outside the pool I'm an early childhood educator where I've been working children ages 3-5 and their families for 14 years. I'm currently working with UBC childcare services.

Appendix A

Nominee Resumes

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Pharos Fundraising Strategy + Communication is a boutique fundraising firm based in Surrey, British Columbia. Established in 2003, Pharos has provided strategic counsel, communications, and fund development services for over 80 non-profit organizations in Western Canada. The firm focuses on building capacity for non-profit organizations by cultivating self-sufficiency, effectiveness, and sound decision-making.

With expertise in fund development strategy, non-profit governance, grant research and writing, and fundraising communications, Pharos is proud to support organizations that are the drivers of good in our community.

RaeAnne Rose, President

RaeAnne is President of Pharos Fundraising Strategy + Communication. Since 1995, RaeAnne has worked on staff and as a consultant with over 80 non-profit organizations in Western Canada, focusing on capacity building, fund development, and communications strategy. Her clients span the full spectrum of the non-profit world from healthcare and social services to education, sport, and the arts.

RaeAnne's expertise is in organizational development, strategic and program planning, annual gift and capital campaign fundraising, grant research and writing, and communications. Working with her clients, she has helped raise tens of millions of dollars in the non-profit sector and positioned them for greater success in the future.

RaeAnne is an active community volunteer, currently President of Synchro BC, the governing body for synchronized swimming in British Columbia. She sits on the Strategic Planning Committee for Synchro Canada and is the past President of the BC Aquasonics Synchronized Swim Club. RaeAnne has also been a Director and Vice President of DIVERSEcity Community Resources Society and a volunteer at her children's schools.



A graduate of Simon Fraser University, RaeAnne has a Bachelor of Arts in Communications with a minor in Women's Studies as well as a Certificate of Fundraising Management from Vancouver Community College.

Success Stories

Paws for Hope Animal Foundation

Pharos began working with Paws for Hope in 2016. A small and relatively new organization, Paws for Hope had established a foothold in the animal welfare community in BC as a changemaker but needed to develop their fund development capacity in order to affect the kind of change they envisioned. At the time, they were working with a \$150,000 budget. Paws for Hope engaged Pharos to carry out an assessment of their fundraising activity and potential which included documentation review, stakeholder interviews, and a series of planning meetings. Pharos also developed a case for support and create a multi-year fundraising plan that would create a solid foundation for the organization to grow. For the last two years, Pharos has been supporting the organization to implement that plan, resulting in annual revenue and organizational capacity that has doubled in that time.

Community First Foundation

Beginning in 2015, Pharos developed and implemented a grant writing program for the Community First Foundation, a small start-up organization with big plans to end childhood hunger in our community. With a compelling case for support and strategic targeting of potential funders, the program became a gamechanger for the organization: in 2015, grants totaled \$35,000; now in its fourth year, the Community First Foundation is on target to secure over \$200,000 from the grant writing strategy implemented by Pharos.

Synchro BC

In 2016, RaeAnne Rose was elected as President of Synchro BC, the governing body for synchronized swimming in British Columbia. The organization had long had significant challenges in its governance, member relations, communications, levels of expertise, and volunteer/staff turnover. The board and staff together began a process of organizational review and mapping, identifying work load challenges, gaps in service, mismatched volunteer roles, and the need to focus on creating an athlete-centered culture. As a result, we re-structured the organization under three strategic pillars, re-staffed the organization with the expertise needed under each pillar, and re-organized the volunteer structure to provide effective guidance and support. This restructuring was guided by a clear public statement on our organizational values, and was supported by redevelopment of the bylaws, rewriting the policies that guide the sport in BC, and a risk management plan that focuses the Board of Directors on good governance. As a result, Synchro BC is positioned to support all members across the province, has established better strategic relationships with its funders, and is recognized as a sport leader in British Columbia.

Powell River Library

In 2013, Powell River Library engaged Pharos to conduct a capital campaign feasibility study to test three potential campaign goals to build a new public library in Powell River. Designed not only to determine fundraising capacity, the feasibility study strategy was developed to generate public interest in the project and build relationships with potential donors. The study included stakeholder interviews and a community-wide automated survey. The study showed overwhelming support for the project, generated media and public attention, and inspired a multi-million-dollar municipal investment in the project. The new library opened in July 2017. <http://www.prpeak.com/powell-river-public-library-grand-opening-1.22004367>

Clients

- Adoptive Families Association of BC
- Alberta Foundation for Diabetes Research
- Alliance University College
- Alzheimer Society of B.C.
- Art Gallery of Greater Victoria
- Arthritis Society
- Arts Health Network Canada
- Asante Centre
- Atira Women's Resource Society
- Battered Women's Support Services
- BC Aquasonics Synchronized Swim Club
- BC Centre for Ability Foundation
- BC Centre for Disease Control
- BC Council for International Cooperation
- BC Pharmacy Association
- BC Recreation and Parks Association
- BC Sports Hall of Fame and Museum
- BC Women's Hospital Foundation
- Blind Beginnings
- Boundary Bay Pony Club
- Boys and Girls Club of Edmonton
- Brooks Leisure Centre
- Canadian Cancer Society BC & Yukon
- Canadian Freestyle Ski Association
- Canucks Place Children's Hospice
- Chimo Community Services
- Community First Foundation
- Community Veterinary Outreach
- Crofton House School
- Delta Gymnastics Society
- DIVERSEcity Community Resources Society
- Downtown Langley Business Association
- Epiphany Anglican Church
- Fraser Valley Child Development Centre
- Glenlyon-Norfolk School
- Good Noise Gospel Choir
- Greenwoods Elder Care
- Heart and Stroke Foundation BC & Yukon
- Hillel Vancouver, UBC
- Hospitals of Regina Foundation
- International Centre of Art for Social Change
- Langley Division of Family Practice
- Langley Memorial Hospital Foundation
- Lions Gate Hospital Foundation
- Make-A-Wish BC
- Make-A-Wish Canada
- Meadowridge School
- Medicine Hat Clay Industries Historic District
- Mount St. Mary Hospital Foundation
- North Shore Disability Resource Centre
- North Shore Multicultural Society
- North Vancouver City Library
- Options Community Resources Society
- Paws for Hope Animal Foundation
- Portage College
- Powell River Public Library
- Presentation House Theatre
- Reach Child Development Centre
- Richmond Hospital Foundation
- Science World
- Sea to Sky Community Services
- Squamish Montessori School
- Stratford Hall
- Surrey Homelessness and Housing Society
- Surrey Public Library
- Surrey Storm Softball Association
- Synergy Arts Collective
- The Museum at Campbell River
- Tzu Chi Institute for Comp & Alt. Medicine
- University of British Columbia
- Vancouver Adaptive Snow Sports
- Vancouver Festival Centre
- Vancouver International Film Festival
- West Coast Environmental Law
- Wild Bird Trust
- Xáytem Interpretive Centre
- YMCA of Greater Vancouver

References

Ellen Fulton, Operations Manager
Vancouver Adaptive Snow Sports
T: 604-646-8277
E: info@vass.ca

Kathy Powelson, Executive Director
Paws for Hope Animal Foundation
T: 604-396-9297
E: kathy@pawsforhope.org

Joanne Griffiths, President and Co-Founder
Community First Foundation
T: 604-807-0347
E: joanne@communityfirstfoundation.ca

"RaeAnne plans and executes a fundraising campaign with seeming effortlessness. She understands the needs of both donors and not-for-profits, and with just the right mix of professionalism and charm, she forges meaningful relationships between them. It was a pleasure working with RaeAnne, and I look forward to our next opportunity to work together."

**Christina Shorthouse, Partner
Mitchell & Co. Public Relations**

"RaeAnne was an outstanding mentor to me in the two years we spent together in the AFP Vancouver Mentorship program. She is strategic, thorough, highly competent, and possesses superior writing and fundraising skills. I benefited enormously from her expert guidance and would welcome the opportunity to work with her again in future."

**Laura Quilici, Director of Advancement
Faculty of Arts and Social Sciences, Simon Fraser University**

Rosoleen Rutherford

Profile

Recent CPA graduate with experience in industry and public practice. Able to quickly create rapport with people of all walks of life, displaying excellent communication skills and an easy manner. A naturally sunny disposition, contributing to morale by being hard working and happy.

Work Experience

Sept 2015 - Current

DMCL LLP

Surrey, BC

Senior Accountant

- Plan and execute tax engagements including personal, corporate, trust, charity and special tax elections as required by clients while ensuring filing requirements and deadlines are met
- Prepare and submit various returns for clients including payroll, GST, WCB to ensure compliance with reporting requirements and deadlines
- Liaise with CRA regarding elections, processing reviews, account adjustments and other correspondence to ensure client's needs are met and understood by the CRA
- Prepare period end transactions and perform reconciliations for clients, in addition to reviewing client's book and records for accuracy in financial reporting
- Complete special projects for specific client needs on an ad hoc basis as required by client needs
- Assist in training new staff with respect to file preparation, tax returns, audits and other duties as required

Sept 2014 – August 2015

Westport Innovations Inc.

Vancouver, BC

Internal Audit Co-op

- Utilized oral and written communication skills in interacting with process owners to understand job functions and processes to record in flow charts and narratives
- Assessed and evaluated internal controls to identify areas for improvement; performed internal audit procedures as per the audit plan to ensure controls were effective and properly administered
- Assisted with preparation of risk assessment process to aid in identifying key risk areas, risk safeguards in place and overall risk profile of the company to communicate to audit committee
- Created and performed audit procedures to complete and provide compliance report to Government of Canada regarding funding received for technology grants

Jan - Aug 2014

PCL Constructors Westcoast Inc.

Richmond, BC

Accounting Student Co-op

- Acted as accountant for a project, communicating with project personnel, subcontractors and client to process payments and track project progress through various software programs
- Prepared weekly reports such as accounts receivable and cash forecast for distribution among project accountants, management, and head office
- Demonstrated attention to detail by assisting project accountants in processing payables, invoices, journal entries, and entering subcontract revisions under deadlines
- Tracked overdue payables, assisted with overhead allocations, payroll entries, and general administrative duties as required by Accounting/Finance Department

Rosoleen Rutherford

Work Experience (cont'd)

April – Sept 2013 **Queen Charlotte Lodge** **Haida Gwaii, BC**

Lodge Accountant Co-op

- Processed payroll for staff of 80+ people, calculating staff account deductions and detailing specific items including commission, tips and interdepartmental hours
- Reconciled POS systems on a daily basis to reflect balanced recording and collection of payments in receivables, credit, cash, and staff accounts; correcting POS errors as they arise
- Managed cash transactions and disbursement of tips, responsible for upwards of \$50,000 cash at any one time, remaining organized to ensure each fishing trip's sales and tips accounted for
- Communicated with sales personnel, management and guests to provide clear and concise information regarding charges and site sales in a timely fashion

Sept 2012 – April 2013 **Kwantlen Learning Centre** **Richmond, BC**

Peer Tutor - Accounting

- Assisted students in understanding new concepts by way of simply worded explanations, real life examples, and visual aids to ensure understanding of query within 30 minute timeframe
- Encouraged tutees to develop individual study styles by providing suggested techniques, support and encouragement with their efforts, all the while urging each to think on their own
- Utilized problem solving and analytical skills to quickly learn new concepts in order to instruct students as to application of said concepts

Education

CPA Designation

Chartered Professional Accounts of BC

Surrey, BC

Sept 2015 – Sept 2017

Bachelors of Business Administration in Accounting Co-op Option

Kwantlen Polytechnic University

Surrey, BC

Sept 2010 - Aug 2015

Social Sciences - Anthropology

Vancouver Island University

Nanaimo, BC

Sept 2001 – Sept 2003

Volunteer Experience

Sept 2016 – Current

CPABC

Vancouver, BC

- **CPA Advisory Feedback Panel** - One of 12 CPA members across Western Canada elected to sit on panel created to provide feedback on numerous topics of the CPA education program
- **Capstone 1 Board Panel** – Acted as a board member for CPA students completing Capstone 1 by asking questions, assessing performance and providing useful feedback for candidates

Sept 2017 – Dec 2017

Union Gospel Mission

Vancouver, BC

- Assisting in serving meals to clients in an efficient manner while providing friendly service
- Providing aid in kitchen by preparing food for said meals or other events as required

DISA FLADMARK

CAREER GOAL

To combine my passion for the fields of communication and sport in order to positively influence the female experience of sport in BC.

EDUCATION

Advanced Coaching Diploma, Pacific Sport Institute (2019 projected graduation)

Master of Arts in Professional Communication, Royal Roads University (2015)

NCCP Competition Development Coach Certification (2014)

PROFESSIONAL EXPERIENCE

Provincial Office Manager

BC Summer Swimming Association (2014 – 2018)

- Oversaw office operations, administration and customer service to 63 aquatic clubs;
- Completed project planning and budget tracking of events including the annual Coaches Conference and Provincial Championships;
- Generated newsletters, member emails, website updates and social media posts to ensure information dissemination and increase member engagement;
- Collected, managed and reported on all registration data and fees;
- Organized the operation of all Board, Committee and Annual General Meetings;
- Acted as instructor and mentor to the Administrative Assistant.

Coach

BC Aquasonics (1999 – 2018), Kamloops Sunrays (Sept. 2018 – Present)

- Planned daily and yearly training schedules, practices and goals for athlete success;
- Maintained a high level of returning athletes through positive coaching strategies;
- Coached the BC Championship winning team for ten years running;
- Demonstrated success coaching athletes at the Provincial and National level;
- Drove the creation of a marketing campaign aimed to increase enrolment;
- Acted as registrar with the aim of streamlining the enrollment process;
- Became a Competition Development certified NCCP Coach in 2014.

Coach & Evaluator Synchro BC (2016-2018)

- In 2017-2018 as the Train to Train program Head Coach, created the themes and goals of the camp, completed athlete evaluations and mentored the Assistant and Guest Coaches.
- In 2018 acting as the Regional Coach Lower Mainland, visited two other clubs to mentor coaches.
- In 2016-2017 acting as an Assistant Coach, co-created LTAD phase targeted lessons plans for the Synchro BC Train to Train camps;
- In 2016-2017 Travelled throughout the province as an evaluator for skills standardization pilot project;
- Contributed sport specific knowledge to the development of the synchro specific

evaluation program in 2016. [L] [SEP]

Head Coach [L] [SEP] Fraser Valley Masters (2016)

- Customized and successfully executed a Competitive for Life targeted training plan for a Masters synchronized swimming team; [L] [SEP]
- Created a fun and welcoming atmosphere that kept experienced athletes learning and engaged.

Robyn Y. Guidon

HIGHLIGHTS OF EXPERIENCE

- Proficient speaker at Women's Leadership and Health & Wellness conferences
- Able to establish excellent professional relationships with my team, my students/clients, and within the community
- Exemplary leadership and problem solving skills
- Value the importance of teamwork yet highly independent
- Possess an open and non-judgmental outlook
- Guided by strong professional ethics and confidentiality
- Passionate about empowering holistic models allowing individuals to live their best lives

SPECIALIZED TRAINING

- CPI: Non-Violent Crisis Intervention
- Cognitive Behavioral Therapy - Child and Youth Mental Health
- Diversity Training- Cultural Awareness
- Resilience Building and Anxiety Prevention
- Early Intensive Behavioral Intervention Training
- Suicide Awareness and Prevention
- Teaching the Adult Learner

EDUCATION

University College of the Cariboo (Thompson Rivers University), Kamloops, BC 2002
Bachelor of Arts in Psychology

Institute for Integrated Nutrition/The Hormone Cure 2014 & 2015
Health Coach Certification/Hormone Coach Certification

Coach U – New York, NY
Advanced Coaching Certification – 3 years of instruction with multiple labs/practicums 2013
Coaching Certification 2009

EMPLOYMENT HISTORY

She Went Out on a Limb - BC, Canada 2011 –present
Owner/Coach/Speaker/Facilitator

- One on one, Couple and Family Dynamic Coaching
- Speaking at Professional Development Days and Women's Leadership Conferences
- Referral to community resources as needed
- Create and teach information sessions

Canadian Mental Health Association - Duncan, BC 2016-present
Coach

- Clinical understanding of mild to moderate depression and anxiety
- Suicide prevention and awareness – conduct risk assessments and safety plans
- Work 1:1 with adult, youth and other vulnerable populations

British Columbia Construction Association (Skilled Trades Employment Program)
Fort St. John/Dawson Creek, BC 2013 –2016

Regional Employment Placement Specialist

- Concentration on youth and barriers to employment – often substance abuse
- Work independently with client towards successful job readiness
- Ongoing file maintenance

UA Piping Industry College of BC – Fort St. John, BC 2010-2012

Counsellor/Instructor/Northern Campus Administrator

- Management of school, students and staff
- Instructed Essential Skills with emphasis on Conflict Resolution and Interpersonal Communication
- Provided counselling and community resources to students in need

Employment Connections – Fort St. John, B.C. 2009

Employment Counsellor -BC Employment Program

- Conducted initial interviews and needs assessments with clients
- Conducted assessments
- Intake, ongoing file management, reporting, and closing of a full case load

Callison Zeunert Law Corporation – Fort St. John, BC 2007-2009

Office Manager

- Responsible for staffing and running of office
- Proficiency in all computer programs and technical areas of the office
- Ability to easily build rapport with staff while remaining professional

Merritt Youth and Families Resource Society – Merritt, BC 2005-2007

Family Services Worker/Counsellor

- Intake, ongoing file management, and closing of a full case load (family, youth, mediation and supervised access files)
- Worked primarily with families and individuals in conflict
- Facilitated multiple leadership, empowerment and conflict resolution sessions with clients
- Known for my ability and interest to handle difficult clients and situations

Anne-Marie North

Synchro Resume

<u>Date</u>	<u>Event & Location</u>	<u>Role</u>
2006- 2010	Lower Mainland Regional Meets <i>(includes Synchro B.C., BCSSA. & CUSL meets)</i>	Judge (1)
March/10	T6/7 & Provincial & Strive Meet	Judge
April/10	LM Regional & Masters Meet	Judge
July/10	BCSSA Meet	Judge
Nov/10	LM PS Meet	Judge
Jan/11	CWG Routine Selection/AAP Meet	Judge
Feb/11	Provincial Meet- NS Athletes	Judge
April/11	LM Regional & Masters Meet	Judge
July/11	BCSSA Meet	Judge
Dec/11	LM PS Meet	Judge
Jan/12	CUSL Westerns	Judge
Jan/12	NS Regional & Masters Meet	Judge
Jan/12	Judge Level 1	Instructor
Feb/12	Provincial Meet- NS Athletes	Judge
March/12	Interior PS Meet	Judge
April/12	PS / Masters & Rec. Meet	Judge/Jury of Appeal
July/12	B.C. Summer Games	Chief Judge
August/12	BCSSA Regionals	Judge
Nov/12	B.C. High School Meet	Judge/Jury of Appeal
Dec/12	LM Training Meet	Chief Judge
Jan/13	Judge Level 1	Instructor
Feb/13	NS & PS Meet	Judge
April/13	Island PS Regional& Masters Meet	Judge
April/13	LM PS Regional & Rec Meet	Chief Judge
May/13	Jean Peters Provincial Championships	Judge/ Jury of Appeal
July/13	BCSSA Regional Meet	Judge
August/13	BCSSA Regional Meet	Judge
August/13	BCSSA Provincial Meet	Judge
October/13	Training Meet	Judge
October/13	Simon Fraser Aquatics Conference	Presenter
Nov/13	B.C. High School Meet	Judge/ Jury of Appeal
Dec/13	Training Meet	Judge/ Jury of Appeal
Jan/14	NS, Masters, W. University Meet	Judge
Feb/14	NS Provincials & PS Training Meet	Judge/ Jury of Appeal
Jan/14	Judge Level 1 (Part 1)	Instructor
April/14	Island & LM PS ,Rec & master Prov. Meet	Judge/ Jury of Appeal
May/14	Jean Peters Provincial Championships	Judge/ Jury of Appeal
June/14	Espoir	Practice Judge
Oct/14	Fall Training Meet NS/PS	Judge/ Jury of Appeal
Nov/14	B.C. High School Meet	Judge
Dec/14	LM Training & NS Regional Meet	Judge/ Jury of Appeal
Jan/15	Judge Level I (Modules A,B,D)	Instructor

Feb/15	NS Prov.,PS Training & Masters Meet	Judge
April/15	Qualifiers	Practice Judge
April/15	PS Regional & Masters Meet	Judge
May/15	Jean Peters Provincial Meet	Judge/ Jury of Appeal
June/15	Haney Swim Conference	Presenter
August/15	Haney pre-meet mini-meet	Judge
October /15	Mentoring Program-Fall Conference	Developer&Presenter
January/16	Judge Level 1	Instructor
February/16	NS Prov.,PS& Masters Regionals	Judge
February/16	CUSL – Nationals	Judge
March/16	Judge Level I	Instructor
April/16	PS & Rec Reg./Masters Provincial	Judge
July /16	B.C. Summer Games	Judge
July /16	B.C.S.S.A. Regionals	Chief Judge
August/16	B.C.S.S.A.	Judge
November/.16	Judge Level I	Instructor
January/17	Judge Level I	Instructor
February/17	NS & Masters Regionals	Judge
April/17	Mabel Moran	Judge
May/17	Jean Peters	Judge
Nov/17	Judge Level 1	Instructor
Dec/17	NS Regionals	Judge
Oct/15-Oct/17	Board of Directors –Synchro BC	Chair –OMT
Feb /18	NS & Masters Regional	Judge
Mar/18	Judge Level I	Instructor
Apr/18	Mabel Moran Meet	Judge
May/18	Jean Peters (Victoria)	Judge/ Jury of Appeal
June/18	Espoir/World Series	Deck Volunteer
July/18	BC Summer Games	Official
August/18	Judge Level II	Instructor
2013 to 2015	Trained & Certified 20 new Officials	Instructor

Jordan Wuest

SKILLS

Organized and efficient.

Excellent written and verbal communication skills.

Motivated and reliable.

Ability to work as part of a team as well as independently.

Fluent in French.

EXPERIENCE

Pooh Corner Daycare Society, Vancouver, *Early Childhood Educator*

June 2005- May 2018

- Planning and implementing developmentally appropriate programming.
- Ensuring health and safety of the children.
- Maintaining strong relationships and communication with families.
- Guiding and caring for children.

Pacific Spirit Daycare at UBC, Vancouver, *Early Childhood Educator*

June 2018- Present

- Orientating new children and families to center.
- Creating learning opportunities based off of children's interests.
- Working with a new team of educators.

Vancouver Masters Synchronized Swimming Club, Vancouver-

Head Coach

September 2015- present

- Oversee day to day running of the club.
- Prepare and implement yearly and daily training plans.
- Mentoring and supervising other coaches.

UBC Synchro Vancouver, Vancouver-

Coach

September 2015-present

- working collaboratively with other club coaches and executive to ensure the clubs success.
- Choreography of routines for swimmers of various abilities.
- Planning of daily practices and yearly training plan.

EDUCATION

Century College, Vancouver *Early Childhood Education*

September 2004- June 2005

References available upon request.